

## **Applicant Qualifications**

1. U.S. Citizen
2. 21-35 years of age (may not have reached your 36<sup>th</sup> birthday by close of application period)
3. Valid motor vehicle operator's license
4. High school Diploma or GED
5. Minimum 60 college credits by May 31, 2010 from an accredited institution recognized by the U.S. Dept of Education **OR**
6. 3 years full-time police, law enforcement, or corrections experience **OR**
7. 3 years continuous active military duty **OR**
8. 5 years continuous military reserve service
9. Good moral character

## **Applicant Selection Process**

1. Preliminary Application submission
2. Physical fitness test
3. Written examination
4. Employment Application
5. Oral interview(s)
6. Eligibility list established
7. Background investigation
8. Medical examination
9. Psychological examination
10. RI Municipal Police Academy
11. One year probation period including FTO program
12. Permanent appointment as a police officer

## **Documents Needed**

1. A certified copy of your birth certificate or naturalization papers
2. A photo copy of your driver's license
3. A photocopy of your college diploma and a certified copy of your college transcript
4. Proof of military service
5. Police/Corrections Academy diploma

Note-All documents must be legible and will be retained by the recruitment team

## **Salary and Benefits**

Annual salaries as of January 1<sup>st</sup> 2012

First Year	\$39,033	Second Year	\$50,051
Third Year	\$55,693	Fourth Year	\$62,919

The typical work week consists of a rotating schedule of 4 days on and 2 days off with 14 paid holidays annually.

1 to 5 years of service	19 vacation days
6 to 10 years of service	22 vacation days
11 to 15 years of service	25 vacation days
16 + years of service	27 vacation days

Medical, Dental, and Prescription coverage

Liability and Life Insurance

Salary step increase incentives, starting after 4 years of service of 8.5 % increasing to 13.5 % after 24 years

Pension

Pension of 50 % after reaching the age of 50 and at least 25 years of service.

60 % after 30 years

Clothing replacement and maintenance allowance

The Warwick Police Department has a complement of 163 sworn officers (\*) and 51 civilian employees serving Rhode Island's second largest city.

\* denotes current staffing levels, subject to change.

